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Supplementary Materials for

Risk scores, label bias, and everything but the kitchen sink

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This PDF file includes:

Supplementary Text References

A Proof of Theorem 1

To start, note that for any square-integrable random variable \hat{Y} ,

$$\mathbb{E}\left[\left(\hat{Y}-Y\right)^2\right] = \mathbb{E}\left[Y^2\right] + \mathbb{E}\left[\hat{Y}^2\right] - 2\mathbb{E}\left[Y\cdot\hat{Y}\right].$$

Since Y' is square-integrable by assumption, so are $\hat{Y}_{X,Z}$ and \hat{Y}_X (by the law of total variance), and so, $\begin{bmatrix} \langle \hat{Y}_{X,Z} \rangle & \hat{Y}_{X,Z} \end{bmatrix}$

$$\mathbb{E}\left[\left(\hat{Y}_{X,Z}-Y\right)^{2}\right] - \mathbb{E}\left[\left(\hat{Y}_{X}-Y\right)^{2}\right] \\
= \mathbb{E}\left[\hat{Y}_{X,Z}^{2}\right] - \mathbb{E}\left[\hat{Y}_{X}^{2}\right] + 2\left(\mathbb{E}\left[Y\cdot\hat{Y}_{X}\right] - \mathbb{E}\left[Y\cdot\hat{Y}_{X,Z}\right]\right) \\
= \operatorname{Var}\left(\hat{Y}_{X,Z}\right) - \operatorname{Var}\left(\hat{Y}_{X}\right) + 2\left(\mathbb{E}\left[Y\cdot\hat{Y}_{X}\right] - \mathbb{E}\left[Y\cdot\hat{Y}_{X,Z}\right]\right) \\
= \mathbb{E}\left[\operatorname{Var}(Y'\mid X)\right] - \mathbb{E}\left[\operatorname{Var}(Y'\mid X,Z)\right] + 2\left(\mathbb{E}\left[Y\cdot\hat{Y}_{X}\right] - \mathbb{E}\left[Y\cdot\hat{Y}_{X,Z}\right]\right),$$
(1)

where the penultimate line follows from the fact that $\mathbb{E}\left[\hat{Y}_{X,Z}\right] = \mathbb{E}\left[\hat{Y}_{X}\right] = \mathbb{E}[Y']$, and the last line follows from the law of total variance. Now,

$$\mathbb{E}\left[Y \cdot \hat{Y}_{X}\right] - \mathbb{E}\left[Y \cdot \hat{Y}_{X,Z}\right] = \mathbb{E}\left[\mathbb{E}\left[Y \cdot \hat{Y}_{X} \mid X\right] - \mathbb{E}\left[Y \cdot \hat{Y}_{X,Z} \mid X\right]\right]$$
$$= \mathbb{E}\left[\hat{Y}_{X} \cdot \mathbb{E}\left[Y \mid X\right] - \mathbb{E}\left[Y \cdot \hat{Y}_{X,Z} \mid X\right]\right]$$
$$= \mathbb{E}\left[\mathbb{E}\left[\hat{Y}_{X,Z} \mid X\right] \cdot \mathbb{E}\left[Y \mid X\right] - \mathbb{E}\left[Y \cdot \hat{Y}_{X,Z} \mid X\right]\right]$$
$$= -\mathbb{E}\left[\operatorname{Cov}\left(\hat{Y}_{X,Z}, Y \mid X\right)\right],$$
$$(2)$$

where we repeatedly applied the law of iterated expectations, and used the fact that \hat{Y}_X is measurable with respect to X in the second equality. Eqs. (1) and (2) together establish Eq. (1) in the theorem statement.

Eq. (2) in the theorem statement now follows immediately, since

$$\mathbb{E}\left[\operatorname{Var}(Y' \mid X, Z)\right] = \mathbb{E}\left[\mathbb{E}\left[\left(Y' - \hat{Y}_{X,Z}\right)^2 \mid X, Z\right]\right]$$
$$\leq \mathbb{E}\left[\mathbb{E}\left[\left(Y' - \hat{Y}_X\right)^2 \mid X, Z\right]\right]$$
$$= \mathbb{E}\left[\operatorname{Var}(Y' \mid X)\right],$$

where the inequality is strict if $\hat{Y}_{X,Z} \neq \hat{Y}_X$, establishing the result.

B Proof of Corollary 1

By Theorem 1, it is sufficient to show that $\mathbb{E}\left[\operatorname{Cov}\left(\hat{Y}_{X,Z}, Y \mid X\right)\right] \leq 0$. We start by noting that

$$\mathbb{E}\left[\operatorname{Cov}\left(\hat{Y}_{X,Z}, Y \mid X\right)\right] = \mathbb{E}\left[\operatorname{Cov}\left(f(X) + cZ, Y \mid X\right)\right]$$
$$= c \cdot \mathbb{E}\left[\operatorname{Cov}\left(Y, Z \mid X\right)\right].$$

Now, if $\mathbb{E}[\operatorname{Cov}(Y, Z \mid X)] = 0$, then the result follows immediately. If $\mathbb{E}[\operatorname{Cov}(Y, Z \mid X)] \neq 0$, then by the assumption of the theorem,

$$\operatorname{sign}\left(\mathbb{E}\left[\operatorname{Cov}\left(\hat{Y}_{X,Z}, Y \mid X\right)\right]\right) = -\operatorname{sign}\left(c \cdot \mathbb{E}\left[\operatorname{Cov}\left(Y', Z \mid X\right)\right]\right).$$
(3)

Now, by repeatedly applying the law of iterated expectations, we have

$$\mathbb{E}\left[Z \cdot Y' \mid X\right] = \mathbb{E}\left[\mathbb{E}\left[Z \cdot Y' \mid X, Z\right] \mid X\right]$$
$$= \mathbb{E}\left[Z \cdot \mathbb{E}\left[Y' \mid X, Z\right] \mid X\right]$$
$$= \mathbb{E}\left[Z \cdot \hat{Y}_{X,Z} \mid X\right]$$
$$= f(X) \cdot \mathbb{E}[Z \mid X] + c \cdot \mathbb{E}\left[Z^2 \mid X\right].$$

Similarly, we have

$$\mathbb{E}[Y' \mid X] = \mathbb{E}[\mathbb{E}[Y' \mid X, Z] \mid X]$$
$$= \mathbb{E}[\hat{Y}_{X,Z} \mid X]$$
$$= f(X) + c \cdot \mathbb{E}[Z \mid X].$$

Putting the above together, we get

$$\operatorname{Cov}(Y', Z \mid X) = \mathbb{E}[Z \cdot Y' \mid X] - \mathbb{E}[Y' \mid X] \cdot \mathbb{E}[Z \mid X]$$
$$= c \cdot \left(\mathbb{E}[Z^2 \mid X] - \mathbb{E}[Z \mid X]^2\right)$$
$$= c \cdot \operatorname{Var}(Z \mid X).$$

Finally, by Eq. (3),

$$\operatorname{sign}\left(\operatorname{Cov}\left(\hat{Y}_{X,Z}, Y \mid X\right)\right) = -\operatorname{sign}\left(c^2 \cdot \operatorname{Var}(Z \mid X)\right) \\ \leq 0,$$

establishing the result.

C Kitchen-Sink Models and Independent Noise

When the proxy label Y' and the true label Y simply differ by additive, independent noise, then it is advantageous to use all available information when constructing risk scores. The following proposition formalizes this statement.

Proposition 1 In the setting of Theorem 1, suppose Y' = Y + S where $S \perp X, Z$. Then

$$\mathbb{E}\left[\left(\hat{Y}_{X,Z}-Y\right)^2\right] \leq \mathbb{E}\left[\left(\hat{Y}_X-Y\right)^2\right].$$

Proof. First note that

$$\hat{Y}_{X,Z} = \mathbb{E}[Y \mid X, Z] + \mathbb{E}[S \mid X, Z]$$
$$= \mathbb{E}[Y \mid X, Z] + \mathbb{E}[S],$$

where the second equality uses the independence assumption. Similarly,

$$\hat{Y}_X = \mathbb{E}[Y \mid X] + \mathbb{E}[S \mid X]$$

= $\mathbb{E}[Y \mid X] + \mathbb{E}[S].$

Now, using the notation $Y_{X,Z} = \mathbb{E}[Y \mid X, Z]$ and $Y_X = \mathbb{E}[Y \mid X]$, we have

$$\mathbb{E}\left[\left(\hat{Y}_{X,Z}-Y\right)^{2}\right] - \mathbb{E}\left[\left(\hat{Y}_{X}-Y\right)^{2}\right]$$

$$= \mathbb{E}\left[\left(Y_{X,Z}-Y+\mathbb{E}[S]\right)^{2}\right] - \mathbb{E}\left[\left(Y_{X}-Y+\mathbb{E}[S]\right)^{2}\right]$$

$$= \mathbb{E}\left[\left(Y_{X,Z}-Y\right)^{2}\right] - \mathbb{E}\left[\left(Y_{X}-Y\right)^{2}\right] + 2\mathbb{E}[S]\left(\mathbb{E}[Y_{X,Z}-Y]-\mathbb{E}[Y_{X}-Y]\right)$$

$$= \mathbb{E}\left[\left(Y_{X,Z}-Y\right)^{2}\right] - \mathbb{E}\left[\left(Y_{X}-Y\right)^{2}\right]$$

$$= \mathbb{E}\left[\mathbb{E}\left[\left(Y_{X,Z}-Y\right)^{2} \mid X,Z\right]\right] - \mathbb{E}\left[\mathbb{E}\left[\left(Y_{X}-Y\right)^{2} \mid X,Z\right]\right],$$

where the third equality follows from the fact that $\mathbb{E}[Y_{X,Z}] = \mathbb{E}[Y_X] = \mathbb{E}[Y]$, and the last equality follows from the law of iterated expectations. Finally, since

$$\arg\min_{c} \mathbb{E}\left[\left(c-Y\right)^{2} \mid X, Z\right] = Y_{X,Z},$$

we have that

$$\mathbb{E}\left[\left(Y_{X,Z}-Y\right)^2 \mid X, Z\right] - \mathbb{E}\left[\left(Y_X-Y\right)^2 \mid X, Z\right] \le 0,$$

establishing the result.

D A Stylized Model of Arrest and Behavior

We formally describe and analyze the SEM depicted in Figure 1. Our model has three independent exogenous variables $U_Z = N(0, \sigma_Z^2)$, $U_{A_0} = N(0, \sigma_A^2)$, and $U_{A_1} = N(0, \sigma_A^2)$. We additionally have two correlated exogenous variables $U_{B_0} = N(0, \sigma_B^2)$ and $U_{B_1} = N(0, \sigma_B^2)$ that are independent of the first three, with $Cov(U_{B_0}, U_{B_1}) = \delta \ge 0$. Now, for non-negative constants α , β , and γ , the key variables in the model are generated by the following linear structural equations:

$$Z = U_Z,
B_0 = \beta Z + U_{B_0},
B_1 = \beta Z + U_{B_1},
A_0 = \alpha Z + \gamma B_0 + U_{A_0},
A_1 = \alpha Z + \gamma B_1 + U_{A_1}.$$
(4)

We set the variances of the exogenous variables $(\sigma_Z^2, \sigma_A^2, \text{ and } \sigma_B^2)$ in a manner that ensures that the remaining variables $(Z, B_0, B_1, A_0, \text{ and } A_1)$ are standardized, meaning they have mean 0 and variance 1—we show how to do this below. We can thus interpret their values as representing the extent to which individuals differ from the population averages. In the case of neighborhood (Z), we can think of its value as denoting the level of police enforcement in an area.

To start, we set $\sigma_Z^2 = 1$, which ensures $\operatorname{Var}(Z) = 1$. Now, since $Z \perp U_{B_0}$, we have that $\operatorname{Var}(B_0) = \beta^2 + \sigma_B^2$. Consequently, setting $\sigma_B^2 = 1 - \beta^2$ ensures that $\operatorname{Var}(B_0) = 1$ (and, similarly, that $\operatorname{Var}(B_1) = 1$). Finally, as above, $\operatorname{Var}(A_0) = \alpha^2 + \gamma^2 + \sigma_A^2 + 2\alpha\gamma\operatorname{Cov}(Z, B_0)$. One especially nice aspect of linear graphical models is that the covariance between any two variables can be immediately computed from the edge weights via the the Wright rules (35, 39). Specifically, when the nodes are standardized to have variance 1, then the covariance between any two variables in the graph is the sum, over all *d*-connected paths between the variables, of the product of the edge weights along the path. A path is *d*-connected if it does not pass through any colliders (i.e., nodes with head-to-head arrows along the path). To compute $\operatorname{Cov}(Z, B_0)$, observe that the only *d*-connected path between *Z* and B_0 is the direct path from *Z* to B_0 , having edge weight β . As a result, $\operatorname{Cov}(Z, B_0) = \beta$, meaning that setting $\sigma_A^2 = 1 - \alpha^2 - \gamma^2 - 2\alpha\beta\gamma$ ensures that A_0 (and, analogously, A_1) have unit variance. Recapping, we have

$$\sigma_Z^2 = 1,$$

$$\sigma_B^2 = 1 - \beta^2,$$

$$\sigma_A^2 = 1 - \alpha^2 - \gamma^2 - 2\alpha\beta\gamma.$$
(5)

Our model is thus described by the four non-negative parameters α , β , γ , and δ , depicted as edge weights in Figure 1, with the constraint that the quantities in Eq. (5) are non-negative. Those constraints in turn imply that the parameters are each less than or equal to 1.

Our theoretical results in Theorem 1 and Corollary 1 require understanding the conditional distributions of model features. For multivariate normal random variables, these conditional distributions can be computed analytically (40), allowing us to examine properties of our motivating SEM in more depth. Specifically, suppose W is a k-dimensional multivariate normal random variable with mean μ and covariance Σ , which we partition into its first q components and its remaining k - q components: $W = [W_1, W_2]$. Further suppose we accordingly partition μ and Σ into its components:

$$\boldsymbol{\mu} = \begin{bmatrix} \boldsymbol{\mu}_1 \\ \boldsymbol{\mu}_2 \end{bmatrix} \text{ with sizes } \begin{bmatrix} q \times 1 \\ (k-q) \times 1 \end{bmatrix},$$

$$\boldsymbol{\Sigma} = \begin{bmatrix} \boldsymbol{\Sigma}_{11} & \boldsymbol{\Sigma}_{12} \\ \boldsymbol{\Sigma}_{21} & \boldsymbol{\Sigma}_{22} \end{bmatrix} \text{ with sizes } \begin{bmatrix} q \times q & q \times (k-q) \\ (k-q) \times q & (k-q) \times (k-q) \end{bmatrix}.$$

Then the distribution of W_1 conditional on W_2 is multivariate normal with mean

$$\mu_1 + \Sigma_{12} \Sigma_{22}^{-1} (W_2 - \mu_2)$$

and covariance

$$\Sigma_{11} - \Sigma_{12} \Sigma_{22}^{-1} \Sigma_{21}$$

As a result, the linearity assumption of Corollary 1 is satisfied for multivariate normal random variables. In particular, in our motivating example, the conditional distribution of A_1 given A_0 and Z is normal, with

$$\begin{split} \mathbb{E}[A_1 \mid A_0, Z] &= \begin{bmatrix} \sigma_{A_1 A_0} & \sigma_{A_1 Z} \end{bmatrix} \begin{bmatrix} 1 & \sigma_{A_0 Z} \\ \sigma_{A_0 Z} & 1 \end{bmatrix}^{-1} \begin{bmatrix} A_0 \\ Z \end{bmatrix} \\ &= \frac{1}{1 - \sigma_{A_0 Z}^2} \begin{bmatrix} \sigma_{A_1 A_0} & \sigma_{A_1 Z} \end{bmatrix} \begin{bmatrix} 1 & -\sigma_{A_0 Z} \\ -\sigma_{A_0 Z} & 1 \end{bmatrix} \begin{bmatrix} A_0 \\ Z \end{bmatrix} \\ &= \frac{\sigma_{A_1 A_0} - \sigma_{A_1 Z} \cdot \sigma_{A_0 Z}}{1 - \sigma_{A_0 Z}^2} A_0 + \frac{\sigma_{A_1 Z} - \sigma_{A_1 A_0} \cdot \sigma_{A_0 Z}}{1 - \sigma_{A_0 Z}^2} Z, \end{split}$$

where the σ notation denotes the covariance of the indexed random variables.

Further, the conditional distribution of (A_1, Z) given A_0 is likewise multivariate normal, with covariance matrix

$$\begin{bmatrix} 1 & \sigma_{A_1Z} \\ \sigma_{A_1Z} & 1 \end{bmatrix} - \begin{bmatrix} \sigma_{A_1A_0} \\ \sigma_{A_0Z} \end{bmatrix} \begin{bmatrix} \sigma_{A_1A_0} & \sigma_{A_0Z} \end{bmatrix} = \begin{bmatrix} 1 & \sigma_{A_1Z} \\ \sigma_{A_1Z} & 1 \end{bmatrix} - \begin{bmatrix} \sigma_{A_1A_0}^2 & \sigma_{A_1A_0} \cdot \sigma_{A_0Z} \\ \sigma_{A_1A_0} \cdot \sigma_{A_0Z} & \sigma_{A_0Z}^2 \end{bmatrix}$$
$$= \begin{bmatrix} 1 - \sigma_{A_1A_0}^2 & \sigma_{A_1Z} - \sigma_{A_1A_0} \cdot \sigma_{A_0Z} \\ \sigma_{A_1Z} - \sigma_{A_1A_0} \cdot \sigma_{A_0Z} & 1 - \sigma_{A_0Z}^2 \end{bmatrix}.$$

Consequently,

$$\operatorname{Cov}(A_1, Z \mid A_0) = \sigma_{A_1 Z} - \sigma_{A_1 A_0} \cdot \sigma_{A_0 Z}, \tag{6}$$

and, analogously, we have that

$$\operatorname{Cov}(B_1, Z \mid A_0) = \sigma_{B_1 Z} - \sigma_{B_1 A_0} \cdot \sigma_{A_0 Z}.$$
(7)

As above, we can compute the covariances in Eqs. (6) and (7) via the Wright rules. For example, as seen in Figure 1, there are two *d*-connected paths between *Z* and *A*₀: the direct connection with edge weight α ; and the path through *B*₀, with product of edge weights $\beta\gamma$. Consequently, $\text{Cov}(Z, A_0) = \alpha + \beta\gamma$. This procedure allows us to compute all of the terms appearing on the right-hand side of Eqs. (6) and (7), yielding:

$$\sigma_{A_0Z} = \alpha + \beta\gamma$$

$$\sigma_{A_1Z} = \alpha + \beta\gamma$$

$$\sigma_{B_1Z} = \beta$$

$$\sigma_{A_1A_0} = \alpha^2 + 2\alpha\beta\gamma + \beta^2\gamma^2 + \gamma^2\delta$$

$$\sigma_{B_1A_0} = \alpha\beta + \beta^2\gamma + \gamma\delta.$$

(8)

Leveraging the above, we now show that $Cov(A_1, Z \mid A_0) \ge 0$, meaning that neighborhood is positively correlated with future arrests, conditional on past arrests. To see this, first note that

$$\delta = \operatorname{Cov}(U_{B_0}, U_{B_1})$$
$$\leq \sigma_B^2$$
$$= 1 - \beta^2,$$

and so $\beta^2 + \delta \leq 1$. Now,

$$Cov(A_1, Z \mid A_0) = \sigma_{A_1Z} - \sigma_{A_1A_0} \cdot \sigma_{A_0Z}$$

= $\alpha + \beta\gamma - (\alpha + \beta\gamma) \cdot (\alpha^2 + 2\alpha\beta\gamma + \beta^2\gamma^2 + \gamma^2\delta)$
= $(\alpha + \beta\gamma) \cdot (1 - \alpha^2 - 2\alpha\beta\gamma - \beta^2\gamma^2 - \gamma^2\delta)$
= $(\alpha + \beta\gamma) \cdot (1 - \alpha^2 - 2\alpha\beta\gamma - \gamma^2(\beta^2 + \delta))$
 $\geq (\alpha + \beta\gamma) \cdot (1 - \alpha^2 - 2\alpha\beta\gamma - \gamma^2)$
= $(\alpha + \beta\gamma) \cdot \sigma_A^2$
 $\geq 0.$

where the first inequality follows from the fact that $\beta^2 + \delta \leq 1$.

Next we consider $Cov(B_1, Z \mid A_0)$, and note that

$$\operatorname{Cov}(B_1, Z \mid A_0) = \sigma_{B_1 Z} - \sigma_{B_1 A_0} \cdot \sigma_{A_0 Z}$$
$$= \beta - (\alpha \beta + \beta^2 \gamma + \gamma \delta) \cdot (\alpha + \beta \gamma).$$

In particular, when $\beta = 0$, meaning that neighborhood does not impact behavior, then

$$\operatorname{Cov}(B_1, Z \mid A_0) = -\alpha \gamma \delta.$$

In other words, when neighborhood does not impact behavior (i.e., when $\beta = 0$), neighborhood is negatively correlated with future behavior conditional on past arrests. (And, by the above, neighborhood is always positively correlated with future arrests conditional on past arrests.) By Corollary 1, it is thus better in this case to base predictions of future behavior solely on past arrests, excluding neighborhood, as we see in Figure 2.

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